FOUR ADDICTIVE RESPONSES TO FEAR

INTENSITY

Create drama to get attention

Distracting, Controlling

Truth Telling, Perspective

Turnaround = Vulnerability

THE NEED TO KNOW

I have to understand everything

Avoiding

Acceptance

Turnaround = Confidence in Self

PERFECTION

Pursuit of perfection creates excuses and permission

Interrogating, Intimidating

Realistic Goals

Turnaround = **Excellence**

FIXATION ON WHAT IS NOT WORKING Blame

Generates more fear

Celebration

Turnaround = Gratitude